



NORTH GRENVILLE CURLING CLUB

This policy has been prepared by the North Grenville Curling Club (NGCC) and is applicable to the NGCC. This document cannot be modified without approval from NGCC Board of Directors.

CODE OF CONDUCT

The purpose of this policy is to set out the appropriate actions and conduct expected of all curlers associated with the North Grenville Curling Club (NGCC) and includes everyone attending/participating in an event at the curling club.

Curlers and guests of the NGCC have a responsibility to:

- Treat each other with the highest standards of respect, dignity and integrity.
- Treat each other respectfully, fairly, and reasonably.
- Take no action that could be interpreted as an attempt to intimidate or demean opponents, teammates, coaches, or officials.
- Demonstrate consistently the spirit of sportsmanship, sport leadership and ethical conduct.
- Focus comments or criticism appropriately and avoid public criticism of fellow curlers, members, staff, and guests.
- Act when appropriate to correct or prevent situations that are unjustly harassing or discriminating.
- Ensure adherence to the rules of the sport and the spirit of those rules.
- The NGCC is an inclusive environment where all members and guests are expected to treat others with respect regardless of their gender, race, sexual orientation, or religion.
- Improper conduct, foul or offensive language, equipment abuse, or willful damage on the part of any curler will not be tolerated.
- Note: The NGCC Code of Conduct and the True Sport policies are to be considered as concurrent.
- Members and/or guests who do not adhere to the NGCC Code of Conduct or convey inappropriate behaviour (i.e., Improper conduct, foul or offensive language, equipment abuse, or willful damage) may be subject to disciplinary action by the Board of Directors (or designate) including but not limited to verbal/written reprimand, suspension or termination of membership.

Dated: 25 June 2024